



Welcome to Cass County Highlights

2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Warren and WhiteCounties

Innovating Indiana: Strategic Research & Development Division

SUMMARY OF CASS COUNTY HIGHLIGHTS



The county population estimate for 2004 was 40,417, down 1.3 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 21,877 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 81.8 percent of the twenty-five and up county population. Of that population, 3,213 or 12 percent were four year college graduates or greater. In 2003, of the 387 persons graduating high school that year, 258 or 66.7 percent intended to go on to higher education.

A total of 2684 workers or 11.1 percent of the workforce commuted into Cass County in 2003. Miami County sent the most workers into the county. Conversely, 4,292 or 16.6 percent of the labor force commuted to work outside of the county. Howard County received the most workers from Cass County.

The estimated average unemployment rate for 2004 was 6.5 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 19,800. Of that labor force, 18,500 were employed and 1,300 were unemployed.

For the year 2004, there were 16,118 jobs at industries within the county. The largest employing industry in the county was Manufacturing with 32 percent of the total industry employment. The Education & Health Services industry was second at 23.7 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was Education & Health, increasing 206 jobs or 5.7 percent above 2001. 16.6 percent of employers in the county employed 20 or more workers and those represented 79.7 percent of all employment.

The all industry average 2004 earnings for the county was \$27,954 per year versus Indiana's \$34,693. The county average wage was an increase of 8.1 percent over the 2001 county industry average wage. None of Cass County's North American Industry Classification System sectors had annual average earnings greater than the Indiana average for those industries. The county's Construction industry had the highest average earnings at \$38,043 per year, with management of companies & enterprises second at \$37,463, while the industry with the lowest annual earnings number was Arts, entertainment & recreation at \$8,857. The same industries statewide paid an average \$39,343, \$66,811, and \$25,802 per year, respectively.

POPULATION

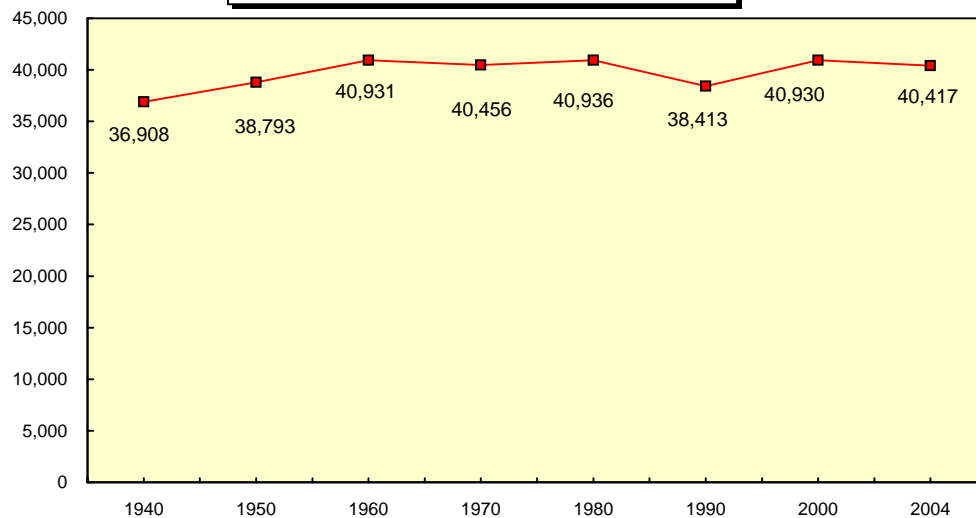
CASS COUNTY AND CITY POPULATION

COUNTY & Cities/Towns	1990 Census	2000 Census	2004 Population Estimates	NUMERICAL Change From 2000-2004	PERCENT Change From 2000-2004
CASS CO	38,413	40,930	40,417	(513)	-1.3%
GALVESTON	1,609	1,532	1,460	(72)	-4.7%
LOGANSPOUT	16,812	19,684	19,350	(334)	-1.7%
ROYAL CENTER	859	832	823	(9)	-1.1%
WALTON	1,053	1,069	1,038	(31)	-2.9%

CASS COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	36,908	2,390	6.9%
1950	38,793	1,885	5.1%
1960	40,931	2,138	5.5%
1970	40,456	(475)	-1.2%
1980	40,936	480	1.2%
1990	38,413	(2,523)	-6.2%
2000	40,930	2,517	6.6%
2004	40,417	(513)	-1.3%

CASS COUNTY POPULATION



Source: STATS IN, U.S. Census Bureau, 1940-2000 Census and 2004 Population Estimates.

EDUCATIONAL INFORMATION

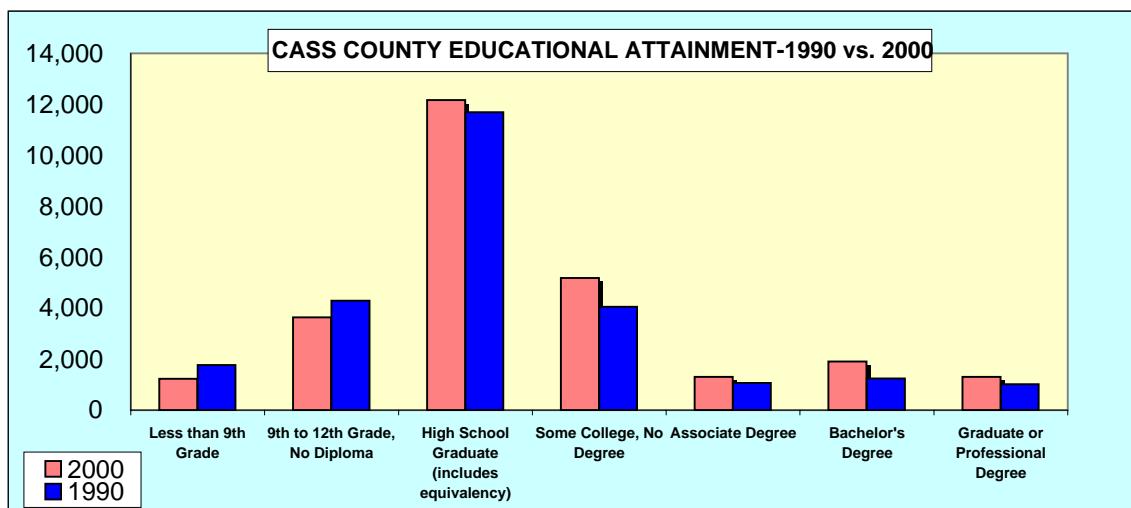
CASS COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	387	100.0%
Total to Higher Education	258	66.7%
Four-Year Institution	173	44.7%
Two-Year Institution	37	10.0%
Vocation/Tech. Institution	48	12.4%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,768	7.0%	1,230	4.6%
9th to 12th Grade, No Diploma	4,289	17.1%	3,640	13.6%
High School Graduate (includes equivalency)	11,689	46.5%	12,170	45.5%
Some College, No Degree	4,057	16.1%	5,184	19.4%
Associate Degree	1,064	4.2%	1,310	4.9%
Bachelor's Degree	1,245	5.0%	1,911	7.1%
Graduate or Professional Degree	1,011	4.0%	1,302	4.9%
TOTAL - POPULATION 25 YEARS & OVER	25,123	100%	26,747	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

CASS COUNTY COMMUTING PATTERNS

Number of persons who live in Cass County and work (labor force)	25,854
Number of persons who live in Cass County and work in Cass County	21,562
Number of persons who live out of and work in Cass County	2,684
Total number of persons who work in Cass County (work force)	24,246

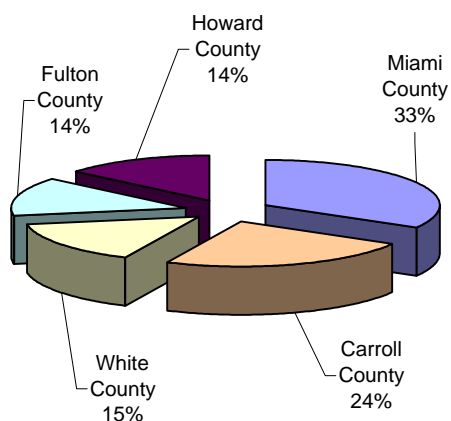
Top five counties sending workers INTO Cass County:

Miami County	668	
Carroll County	477	
White County	303	
Fulton County	280	
Howard County	280	
Total of above	2,008	equals 8.3% of work force

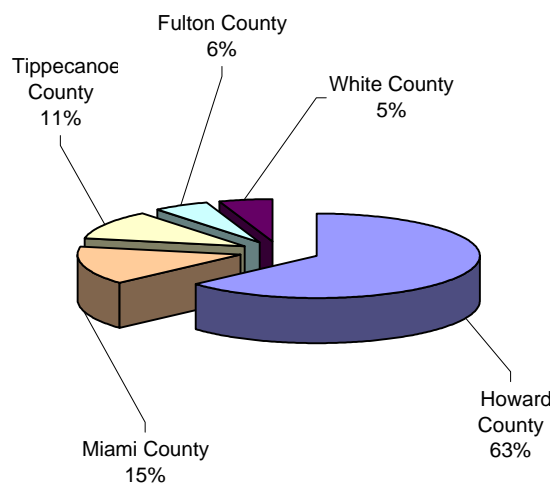
Top five counties receiving workers FROM Cass County:

Howard County	2,172	
Miami County	513	
Tippecanoe County	374	
Fulton County	192	
White County	185	
Total of above	3,436	equals 13.3% of labor force

Top five counties sending workers INTO Cass County:

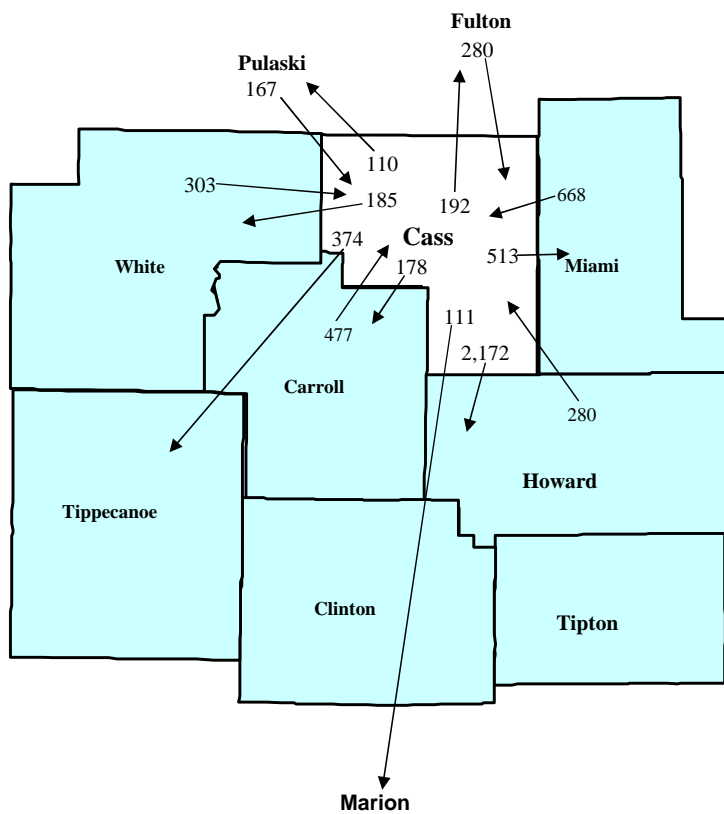


Top five counties receiving workers FROM Cass County:



COMMUTING PATTERNS MAP

CASS COUNTY



Data source: Indiana Dept. of Revenue
Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana January 2005

Counts of under 100 are not included.

LABOR FORCE INFORMATION

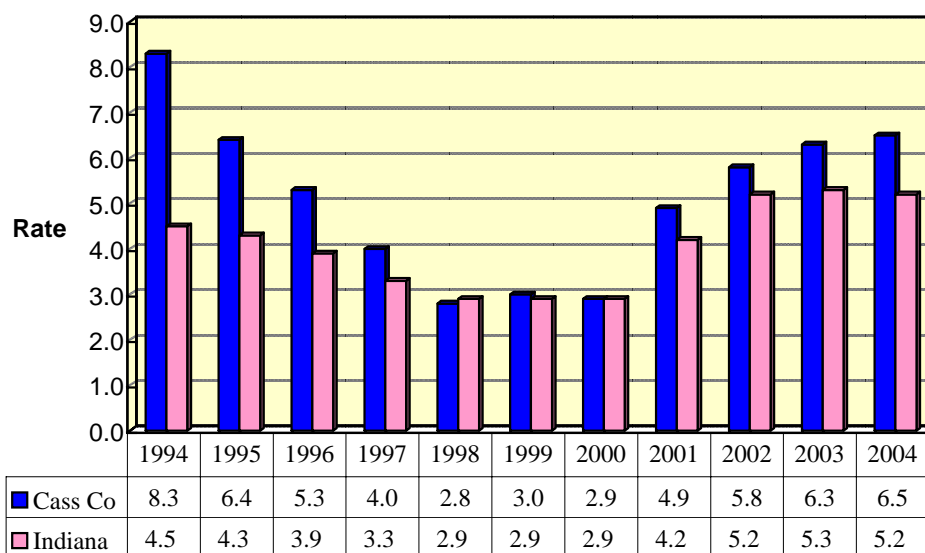
CASS COUNTY LABOR FORCE

(1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Cass Co RATE	Indiana RATE
1994	18,760	17,200	1,560	8.3	4.5
1995	19,060	17,840	1,220	6.4	4.3
1996	19,590	18,550	1,040	5.3	3.9
1997	20,020	19,220	800	4.0	3.3
1998	20,190	19,610	580	2.8	2.9
1999	20,240	19,630	610	3.0	2.9
2000	20,750	20,140	610	2.9	2.9
2001	20,540	19,540	1,000	4.9	4.2
2002	20,490	19,310	1,180	5.8	5.2
2003	19,980	18,710	1,270	6.3	5.3
2004	19,800	18,500	1,300	6.5	5.2

Data for some years have been revised from earlier published numbers for those years.


AVERAGE UNEMPLOYMENT RATE Cass County vs. Indiana 1994-2004



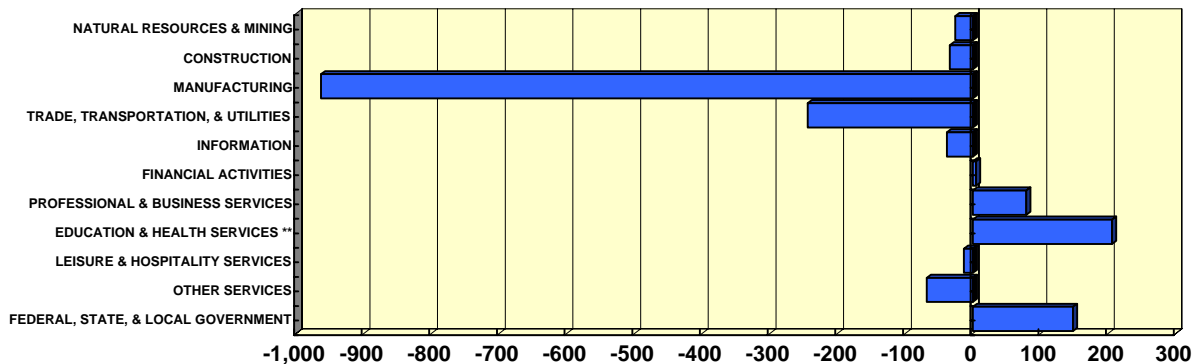
Source: Local Area Unemployment Statistics (LAUS)
Labor Market Information
Indiana Department of Workforce Development

INDUSTRY EMPLOYMENT

CASS COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	779	17,170	16,971	16,300	16,118	-1,052	-6.1%
NATURAL RESOURCES & MINING	15	143	129	113	117	-26	-18.2%
Agriculture, Forestry, Fishing, & Hunting		<i>Confidential</i>					
Mining		<i>Confidential</i>					
CONSTRUCTION	75	573	584	513	539	-34	-5.9%
MANUFACTURING	56	6,118	5,767	5,353	5,155	-963	-15.7%
TRADE, TRANSPORTATION, & UTILITIES	214	2,888	2,868	2,684	2,644	-244	-8.4%
Wholesale Trade	47	587	556	543	536	-51	-8.7%
Retail Trade	136	1,909	1,906	1,818	1,776	-133	-7.0%
Transportation & Warehousing		<i>Confidential</i>					
Utilities		<i>Confidential</i>					
INFORMATION	7	133	119	110	95	-38	-28.6%
FINANCIAL ACTIVITIES	67	377	382	371	382	5	1.3%
Finance & Insurance	42	321	321	308	292	-29	-9.0%
Real Estate, Rental & Leasing	25	56	61	63	90	34	60.7%
PROFESSIONAL & BUSINESS SERVICES	70	728	718	768	807	79	10.9%
Professional & Technical Services	37	192	206	198	200	8	4.2%
Management of Companies & Enterprises	5	69	61	124	113	44	63.8%
Administrative & Waste Services	28	467	450	447	494	27	5.8%
EDUCATION & HEALTH SERVICES **	75	3,622	3,743	3,748	3,828	206	5.7%
Educational Services **	7	1,196	1,253	1,297	1,305	109	9.1%
Health Care & Social Assistance **	68	2,426	2,490	2,451	2,524	98	4.0%
LEISURE & HOSPITALITY SERVICES	81	1,074	1,083	1,096	1,061	-13	-1.2%
Arts, Entertainment, & Recreation	8	27	31	36	37	10	37.0%
Accommodation & Food Services	73	1,047	1,052	1,060	1,024	-23	-2.2%
OTHER SERVICES	81	403	385	357	335	-68	-16.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	45	3,573	3,719	3,745	3,721	148	4.1%

Change in Cass County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

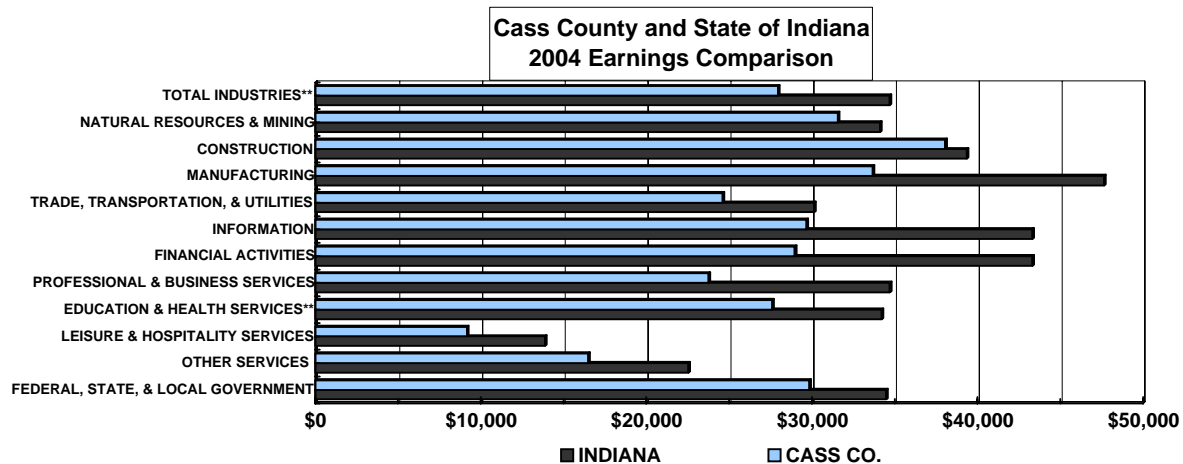
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

CASS COUNTY EARNINGS BY INDUSTRY 2001 to 2003

INDUSTRY SECTORS (NAICS)*	CASS COUNTY AVG. ANNUAL						STATE OF INDIANA	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004		2004 WAGES	2004 % DIFFERENCE FROM INDIANA
					DOLLARS	PERCENT		
TOTAL INDUSTRIES**	\$25,859	\$26,511	\$27,297	\$27,954	\$2,095	8.1%	\$34,693	-24.1%
NATURAL RESOURCES & MINING	\$25,992	\$24,281	\$29,661	\$31,563	\$5,571	21.4%	\$34,117	-8.1%
Agriculture, Forestry, Fishing, & Hunting	<i>Confidential</i>						\$25,490	N/A
Mining	<i>Confidential</i>						\$49,836	N/A
CONSTRUCTION	\$33,117	\$35,923	\$37,337	\$38,043	\$4,926	14.9%	\$39,343	-3.4%
MANUFACTURING	\$29,147	\$30,702	\$32,538	\$33,661	\$4,514	15.5%	\$47,638	-41.5%
TRADE, TRANSPORTATION, & UTILITIES	\$22,265	\$23,272	\$23,934	\$24,612	\$2,347	10.5%	\$30,126	-22.4%
Wholesale Trade	\$29,877	\$32,005	\$32,531	\$35,180	\$5,303	17.7%	\$46,107	-31.1%
Retail Trade	\$18,671	\$19,496	\$20,366	\$20,385	\$1,714	9.2%	\$21,445	-5.2%
Transportation & Warehousing	<i>Confidential</i>						\$35,135	N/A
Utilities	<i>Confidential</i>						\$62,844	N/A
INFORMATION	\$25,404	\$26,014	\$27,653	\$29,667	\$4,263	16.8%	\$43,315	-46.0%
FINANCIAL ACTIVITIES	\$29,468	\$30,036	\$31,262	\$28,962	-\$506	-1.7%	\$43,304	-49.5%
Finance & Insurance	\$31,632	\$32,285	\$34,002	\$32,048	\$416	1.3%	\$48,404	-51.0%
Real Estate, Rental & Leasing	\$16,949	\$18,235	\$17,883	\$18,945	\$1,996	11.8%	\$28,852	-52.3%
PROFESSIONAL & BUSINESS SERVICES	\$22,912	\$22,931	\$24,205	\$23,751	\$839	3.7%	\$34,701	-46.1%
Professional & Technical Services	\$21,798	\$22,088	\$22,857	\$24,311	\$2,513	11.5%	\$45,324	-86.4%
Management of Companies & Enterprises	\$47,688	\$46,787	\$35,144	\$37,463	-\$10,225	-21.4%	\$66,811	-78.3%
Administrative & Waste Services	\$19,685	\$20,081	\$21,785	\$20,373	\$688	3.5%	\$22,727	-11.6%
EDUCATION & HEALTH SERVICES**	\$28,204	\$27,678	\$27,439	\$27,591	-\$613	-2.2%	\$34,206	-24.0%
Educational Services**	\$30,774	\$29,902	\$29,508	\$29,892	-\$882	-2.9%	\$33,107	-10.8%
Health Care & Social Assistance**	\$26,937	\$26,559	\$26,345	\$26,402	-\$535	-2.0%	\$34,965	-32.4%
LEISURE & HOSPITALITY SERVICES	\$8,922	\$9,193	\$9,191	\$9,156	\$234	2.6%	\$13,875	-51.5%
Arts, Entertainment, & Recreation	\$14,939	\$11,751	\$10,478	\$8,857	-\$6,082	-40.7%	\$25,802	-191.3%
Accommodation & Food Services	\$8,770	\$9,119	\$9,147	\$9,167	\$397	4.5%	\$11,574	-26.3%
OTHER SERVICES	\$13,321	\$15,143	\$15,851	\$16,482	\$3,161	23.7%	\$22,543	-36.8%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$28,656	\$28,161	\$28,602	\$29,833	\$1,177	4.1%	\$34,484	-15.6%



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

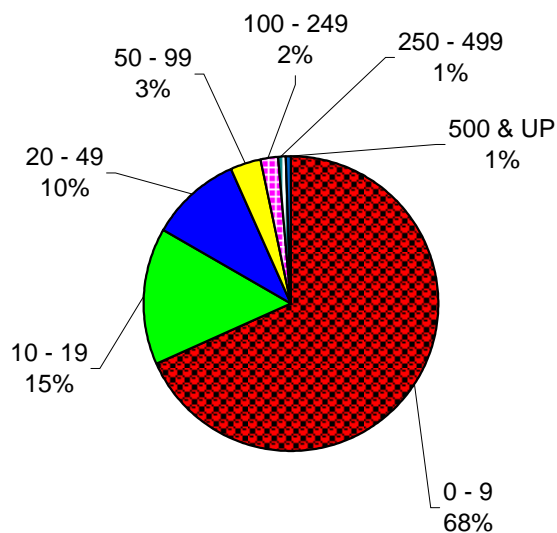
FIRMS & EMPLOYMENT by SIZE

CASS COUNTY FIRMS and EMPLOYMENT by SIZE

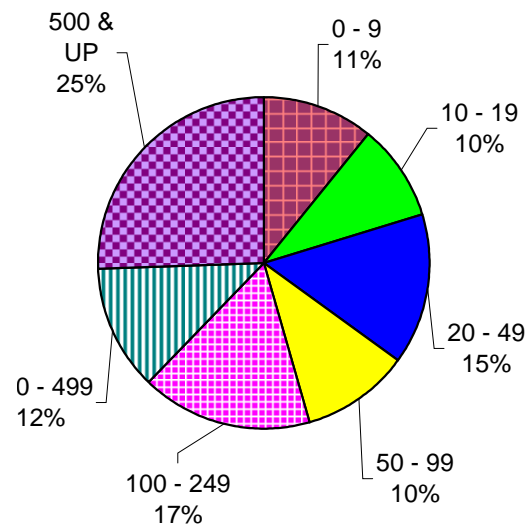
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE March 2004
0 - 9	537	1,752
10 - 19	119	1,551
20 - 49	79	2,416
50 - 99	25	1,695
100 - 249	17	2,740
250 - 499	6	1,958
500 & UP	4	4,179
TOTAL	787	16,291

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at <http://www.census.gov/epcd/www/naics.html>

Economic Growth Regions

Regional Market Analysts



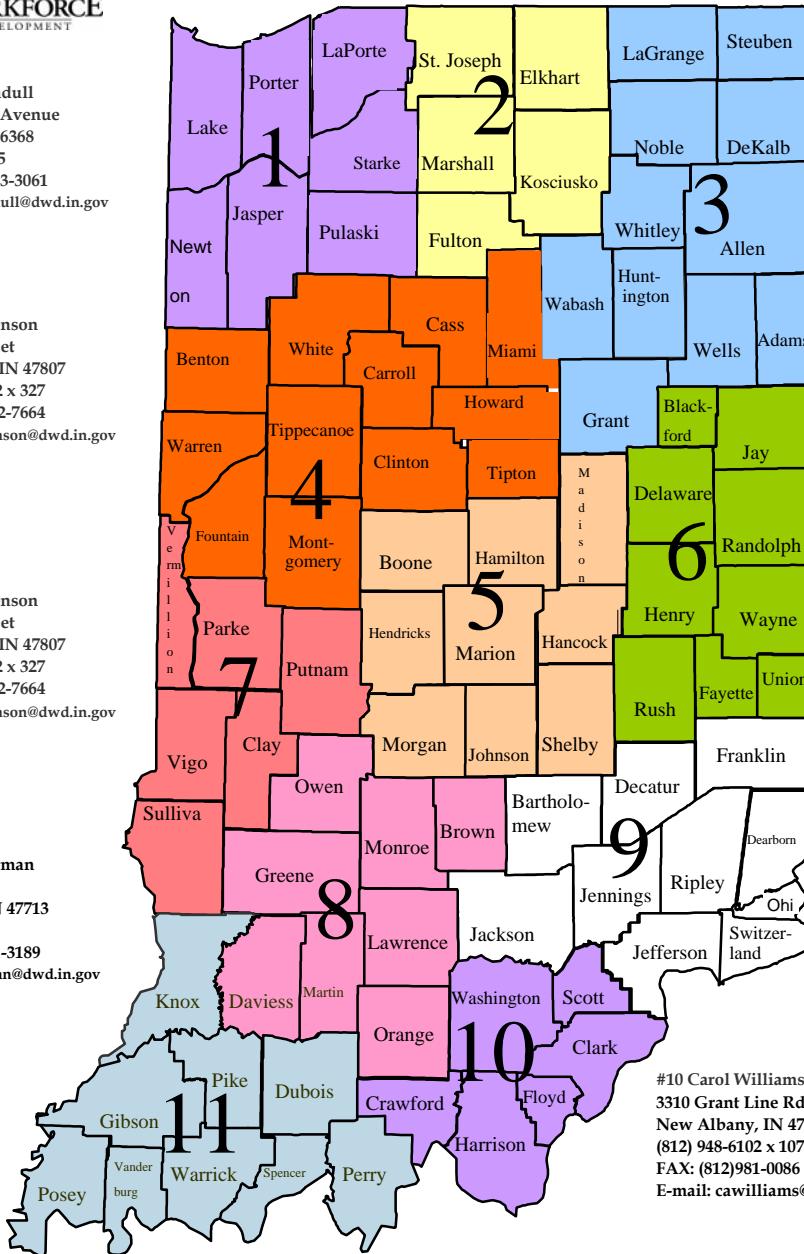
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